







Environmental policy

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Context and challenges

At Ferrer we are committed to developing our activity through sustainable management of natural resources, minimizing the environmental footprint in the different stages of the life cycle, promoting eco-innovation and leading a process of change towards a circular economy model.

We want to create a positive impact on society to generate substantial social change by investing in environmental and social projects. At Ferrer we understand that economic development must be accompanied by a sustainable management of our activity, which contributes to improving people's quality of life and protecting the planet we live in. To materialize our purpose, we promote the environmental preservation of our planet for our own benefit and for the well-being of future generations.

For this reason, through the Liveable Planet pillar, which is one of the two strategic pillars of Ferrer's StratPlan, we materialize our Ferrer for Good purpose and promote the environmental preservation of our planet for our own benefit and the well-being of future generations.

The main objective established is to be Carbon Positive by 2030 of our direct GHG emissions and by 2050 of global GHG emissions. We will work on this through two areas of action:

- Mitigation of climate change and promotion of the circular economy.
- The protection of natural resources.

As a result, our strategy is structured around 6 commitments:

- Set targets for reducing our direct and indirect emissions,
 based on science (SBT).
- Promoting the circular economy
- Energy decarbonization
- Promoting sustainable mobility
- Supply chain partnerships
- Promoting "carbon positive" solutions

02. SUSTAINABILITY OBJECTIVES

We develop projects in line with our sustainability objectives and the commitments established in our Sustainability Strategy.

We set and periodically review our commitments through ambitious environmental objectives, ensuring efficient management and assessing compliance and progress achieved.

03. ENVIRONMENTAL IMPACTS

We regularly identify and assess the environmental impacts of our activities and those activities that we can influence in environmental affairs.

04. LEGAL COMPLIANCE

We are committed to **complying with the legal requirements** applicable to our environmental activities and other agreements that the company subscribes to related to its environmental aspects.

05. PREVENTION

We are committed to the continuous protection of the environment, including the **prevention of pollution**, and the minimization of potential environmental impacts associated with the site's activities, as well as the design and development of new, safer and more sustainable work procedures.

We design processes and facilities that allow, whenever possible, the use of substances with lower environmental risk. Avoiding as much as possible those substances considered as carcinogenic, mutagenic, toxic for reproduction, persistent and/or bioaccumulative, and those greenhouse gases.

06. ENVIRONMENTAL MANAGEMENT SYSTEMS

Within our management systems, we establish processes in relation, collaboration and communication of our policy, objectives and results in our environmental management, aimed at employees, customers, suppliers and society in general, as well as other interested parties.

We are committed to improving environmental performance through a commitment to continuous improvement of the Environmental Management System.

07. AWARENESS RAISING PROJECTS

We establish information, awareness, motivation and training programs for our employees, encouraging them to participate and collaborate in minimizing the environmental impact of our activities.



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08. Continuous improvement: Policy approval, review and communication

This Policy will be subject to continuous review and improvement, especially when business circumstances so require it. In any case, this Policy will be reviewed annually as a matter of course and will be duly updated if required. Failure to comply with this Policy may result in disciplinary action.

This Policy will come into force **from 05 July 2021** and will be available to all Ferrer Group employees through the usual internal channels.

Signed by:

Mario Rovirosa

CEO

Version Control

Version	Modifications made	Effective date
1.0	First version	01 / 05 / 2020
2.0	Second version	05 / 07 / 2021

Departments / Governing bodies involved

	Department / GB	Entity	Date
Prepared by	People and Sustainability Department	Grupo Ferrer Internacional, S.A.	21 / 04 / 2021
Approved by	CEO	Grupo Ferrer Internacional, S.A.	05 / 07 / 2021

Relevant Information

Scope of application (global / local)	Global
Related standards	Climate Change Policy Water Policy Biodiversity Policy Waste Policy Sustainable Packaging Model Policy Energy Policy
Who is primarily responsible for its monitoring	People and Sustainability Department

